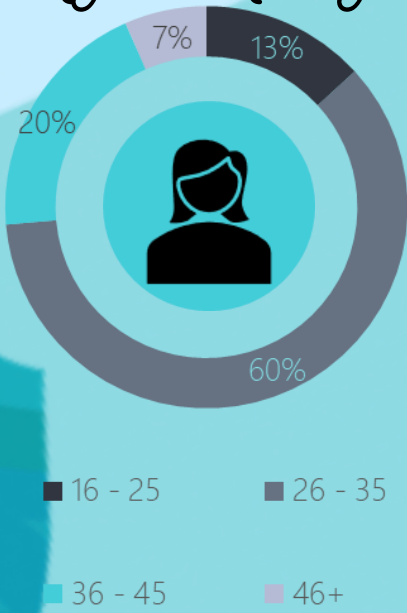


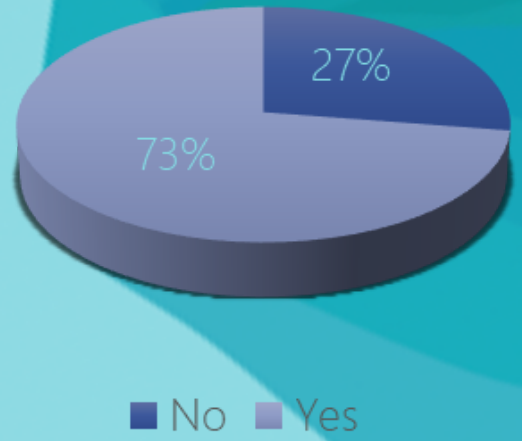
A SEAT AT THE TABLE

A PERSPECTIVE ON WOMEN OF COLOR IN THE MUSIC BUSINESS

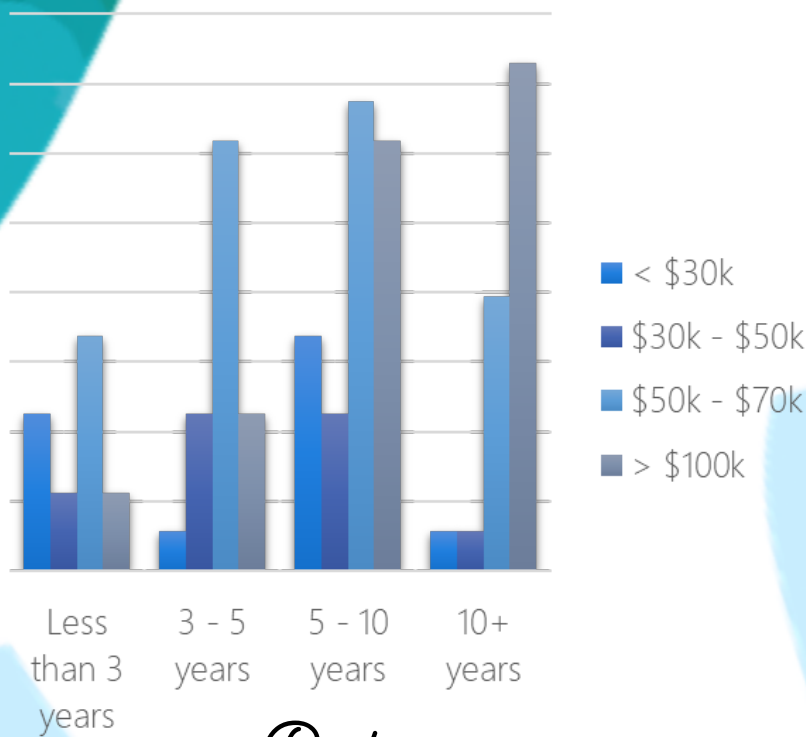
Age Range



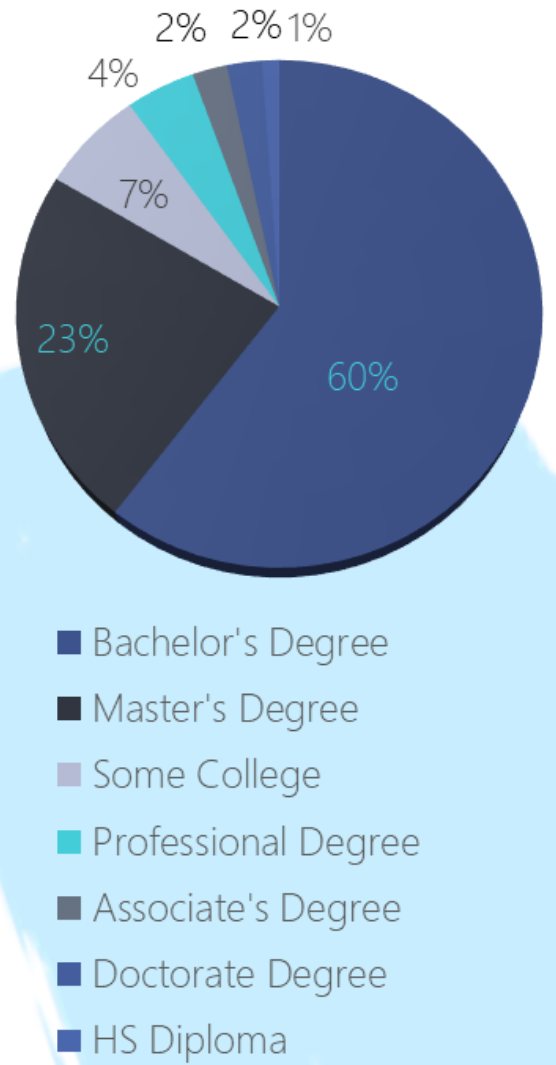
Was your first gig in the music industry an internship?



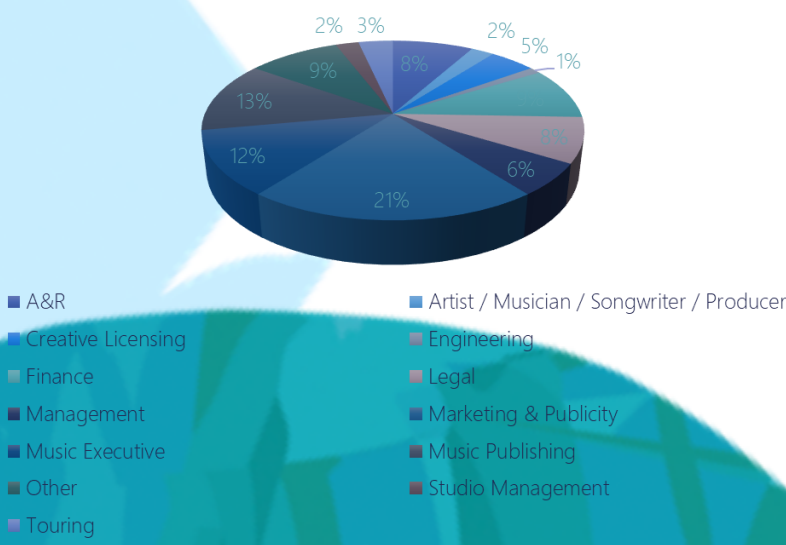
Gross Earnings



Education



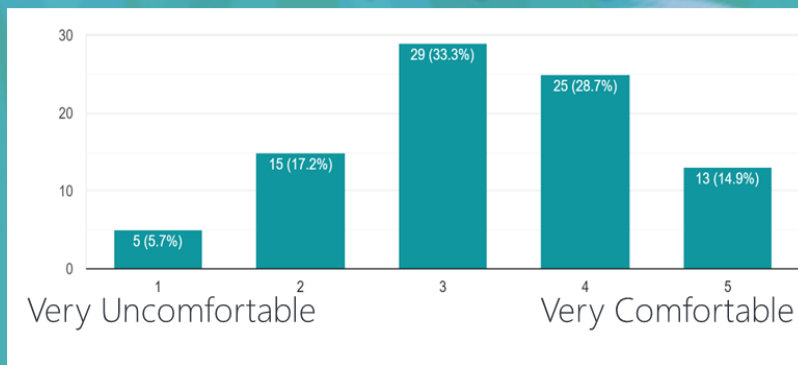
Roles



47%

of WOC receive formal feedback Annually or Hardly Ever

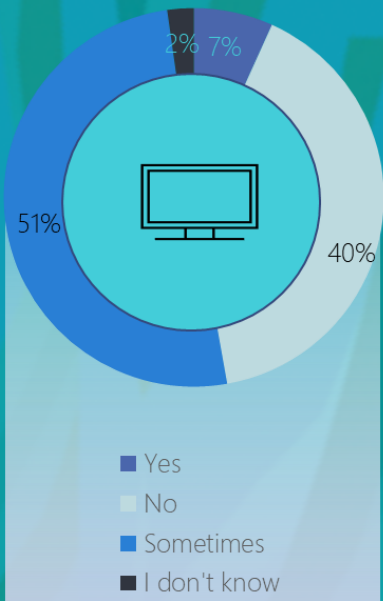
How comfortable are you negotiating for a raise?



40%

of WOC have a significant other

22% earn more than their spouses



Does the music industry provide a positive representation of women of color?

Representation & Advocacy

